

JOHN KELLY, RN, MHA

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HEALTH CARE EXECUTIVE

Managed Health Care Operations / Marketing / Finance / Human Resources

PROFILE

Seasoned healthcare executive motivated by challenge and rewarded through the seamless implementation of key corporate initiatives that aid profitability, productivity and quality. Acknowledged for vigorously managing multifaceted projects, applying stringent standards and rallying cross-functional team participation. Commended throughout a 20+ year career for the ability to deliver highly visible projects on-time and on budget, develop streamlined policies/procedures aligned to the HMO environment, and champion the integration of quality improvement principles, standards and practices within the healthcare sector.

KEY QUALIFICATIONS

Twenty years of Healthcare-Industry Experience

Accomplished executive with extensive experience leading people, building teams, improving and expanding healthcare programs, and providing consultative services for healthcare systems. Expertise in negotiating and securing managed care contracts, increasing operating revenues, and enhancing service utilization. Proven track record in the successful planning and direction of activities that improve clinical and auditory outcomes.

Pioneer in the managed Health Industry, learning the business from the ground up

Unique combination of experience in operations, marketing, and financial side of business. Conduct needs assessments of post-acute ventures using sophisticated data collection techniques, and recommend strategies that meet organizational growth objectives. Recognized for providing visionary leadership that draws upon knowledge of multifaceted aspects of healthcare business.

Highly visible Community Leader

Active in community and charitable affairs; maintain extensive network of contacts in community and healthcare industry. Develop solid relationships with providers and participate in multiple committees. Use visibility as key to growing business within heightened regulatory environment.

SIGNIFICANT ACHIEVEMENTS

- **Programs Development and Implementation:** Injury Prevention Program; Personal Health Information Protection; Occupational Health Program; Respiratory Protection Program; Added Nursing Skills Recognition; Infection Control hospital policies and procedures; Hospital Emergency Evacuation Plan; Emergency Drug Access Program (DPV); Point-of-Care Testing Program; Growing Your Own Nurse Practitioner Program (GYONP); the Aging at Home Program for the James Bay and the Hudson Bay in Ontario, Regional Retinal Screening Program.
- **New Committees Implementation:** Nursing Committee; Quality of Work Life Committee; Recognition as the JBGH-Chief Nursing Officer at the Medical Advisory Committee and sub-committees; Participation in the Common Medical Bylaws Review Committee and development between the two regional hospitals (Federal and Provincial); development and development and implementation of the Hospital Accessibility Plan Committee, development and implementation of Pandemic Plan. Quality of Care Committee.

- **New Services Implementation:** 24 hour emergency service at the Moosonee Health Centre; Occupational Health/Infection Control Nurse position; New Radiology Equipment with digital technology/PACS in Fort Albany and Attawapiskat and Moosonee; Ambulance Marine Transfer Unit between Moosonee to Moose Factory, establishment of ambulance service in the communities of Attawapiskat and Fort Albany; Nurse Practitioner RN (EC) practice at JBGH.
- **Advanced Nursing Clinical Practice:** Revision of medical directives; Best Practice Guidelines for Nurses in Primary Care; Standardization of Nursing policies and procedures; Standardization of Patient Care Equipment, implementation of Point-of-Care testing, Added Nursing Competencies' Recognition program.
- **Human Resources (Recruitment & Retention):** Decrease of the Registered Nurses turn-over in close collaboration with the Human Resources department for the development of recruitment and retention strategies; increase of the education budget by 75%; implementation of the Staff Educator and the Occupational-Infection Control Nurse positions; participation in collective agreement negotiations.
- **Aging at Home Program Implementation in the James Bay and Hudson Bay Region:** Mandated by the CEO's of Weeneebayko General Hospital and James Bay General Hospital to initiate the implementation of this program in six communities

EDUCATION:

DEGREE/DIPLOMA

Masters in Health Administration
 Diploma, Health Administration
 Certificate in Health Services Management

INSTITUTION

McGill University, Montreal, Quebec
 Ontario Hospital Association
 Canadian HealthCare Association (HSM 1 & 2)

LANGUAGES

LANGUAGES

English
French

Read

Fluent
 Fluent

Spoken

Fluent
 Fluent

Written

Fluent
 Fluent

CAREER SUMMARY:

Executive Director-Patient Care for James Bay Ambulance Services, Moosonee Health Centre, Fort Albany and Attawapiskat Hospitals - **Weeneebayko Area Health Authority**, 2010-Present

Assistant Executive Director-Patient Care, James Bay General Hospital 1998 – 2010

Director of Patient Care / Wing Director, James Bay General Hospital – Fort Albany, 1995–1998

Clinical Coordinator, James Bay General Hospital-Fort Albany, 1993 – 1995

Registered Nurse, James Bay General Hospital
 Attawapiskat, 1990-1991; Fort Albany 1991-1993

PROFESSIONAL DEVELOPMENT

Management:

Personal Health Information Protection Act PHIPA & Quality Information Protection Act; Patient Safety, Respiratory Program Certification (HCSAO); Creating an abuse free environment; Formal Investigation Procedures for Alleged Residential Abuse; Incident Management System (IMS) for Health Care Facilities; certification of Emergency Preparedness and Response (EMO); Keep Your Nurse for Life (HR Course by RNAO); Applied Research Methods; Computer Applications Level I & II (OHA); New Partner-New Directions (OHA); The Essential in Health Law (OHA); Financial Management & Budgeting (OHA); Managing Human Resources (OHA); Alternative Dispute Resolution; Communication and Coaching (Waterloo U.); Management Skills Development Series I and III (Canadian Hospital Association and

Canadian Nurses Association); Management Exchange Program in Philippines: “Margarita Project”- Community Health Care Project with the Aeta Tribes of Capas, Tarlac; NHS - Management Health System Study in London –UK.

Patient Care:

CBRN Ontario Hospital Trainer Course; Trauma Nursing Core Course; Advanced Life Support in Obstetric; Advanced Trauma Life Support “Physician Extender Certification”; NRP Instructor course, Obstetric Clinical Training with Dr Birch, Obstetrician in Timmins; Physical Assessment Skills (Queen’s U., School of Nursing, Kingston); Advanced Cardiac Life Support; ECG 12 & 15 Leads Interpretation Level I and II; Pediatric Advanced Life Support Course, Trauma Nursing Core Course, Central Services Techniques Course (CSAO); certification (18) Added Nursing Skills to support working as RN in expanded role.

ASSOCIATIONS & MEMBERSHIPS:

- Member of the Canadian College of Health Service Executives since 1998
- Registered Nurse (R.N.) since May 1990
- Registered Nurses Association of Ontario
- Emergency Nurses Association
- National Aboriginal Diabetes Association

References Available Upon Request

